



Senior Advisor for Prevention Innovation

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The New York Society for the Prevention of Cruelty to Children (NYSPCC) seeks an exceptional candidate to join our team as the Senior Advisor for Prevention Innovation. The Senior Advisor will advise the President & CEO on pioneering and implementing innovative strategies to prevent adverse outcomes in health, safety, or social settings. The role requires strong expertise in child welfare, family services, public health, or related fields along with excellent analytical, communication, and leadership skills. The Senior Advisor must be adept at fostering collaboration across various sectors to create a safe and supportive environment for children and families.

This position is a member of the Senior Management Team and will lead and support agency-wide initiatives as directed. It is full-time Monday through Friday and will involve a hybrid of in-person and remote work. This position reports to the President & CEO.

Responsibilities:

- Oversee the launch and implementation of NYSPCC Family Healing program.
- Manage 1-2 family support navigators.
- Coordinate closely with Clinical Department to identify and support families experiencing food insecurity, housing insecurity, other instability, personal violence or other safety concerns, and in need of concrete supports such as financial support, medical care and childcare.
- Tracking outcomes for families and maintaining data regarding families engaged with the Family Support division, including clients engaged with other agencies.
- Leading coalitions of government agencies and social service providers for coordinated, holistic service delivery.
- Working closely with strategic consultants to conduct a gap analysis and evaluate success.
- Convene and listen to key community partners, especially families, to inform the development of programs, practices, and policies.
- Coordinate and partner with other key systems and agencies, including but not limited to, NYC Department of Homeless Services (DHS), Mayor's Office, Integrated Domestic Violence (IDV) Courts, Safe Horizon, Administration for Children Services (ACS), NYC Public Schools, Department of Social Services (DSS), Health and Hospitals, NYC Department of Health and Mental Hygiene (DOHMH), to develop and sustain swift access to family services and supports including pathways that do not require child protective investigation.
- Lead internal capacity building efforts that support an expansion of prevention programs, implement training and technical assistance strategies that support all staff in acquiring the tools to apply an equity-centered lens and foster a culturally responsive and inclusive organizational culture.

**Skills:**

- Ability to develop and implement a clear, comprehensive and adaptable vision for the future of Prevention Innovation at NYSPCC.
- Experience in advocating for funding and resources at federal and state levels.
- Experience with collaborative and inter-agency coordination.
- Strong analytical skills with the ability to effectively use data to inform strategic decisions, track service utilization and manage system capacity.
- Proven track record in leading and motivating teams to reach shared goals and contribution to organizational impact.

Qualifications:

- Master's in Public Policy, Social Work, or related field.
- A minimum of 10 years of experience working in a family serving capacity.
- Demonstrated commitment to supporting underserved children and families.

Preferred:

- Licensed Master Social Work (LMSW)

Salary: \$150,000

Excellent benefit package, including health insurance (medical, dental and vision), 403B plan with match, life insurance, and generous vacation/personal day leave.

If you meet the qualifications and are interested in applying for this position, or know of anyone who may be interested, please email your resume and cover letter to info@nypcc.org.

The NYSPCC is an Equal Opportunity Employer that promotes diversity in its employment practices. Employment decisions are made without regard to an applicant's actual or perceived race, color, religion, creed, sex/gender (including gender identity and sexual harassment), sexual orientation, national origin, ancestry, ethnicity, age, disability, alienage or citizenship status, marital status, arrest or conviction record (consistent with the provisions of New York State's Corrections Law), partnership status, familial status, liability for military service, status as a victim of domestic violence, stalking or sex offense, veteran status, genetic pre-disposition or carrier status, or any other characteristic protected by applicable law.