

Job Title: Child Abuse Prevention Training Specialist

Organization: The New York Society for the Prevention of Cruelty to Children (NYSPCC)

Position Type: Full-Time | Hybrid (In-Person & Remote)

Position Overview

The New York Society for the Prevention of Cruelty to Children (NYSPCC) is seeking a full-time Child Abuse Prevention Training Specialist to support and expand our efforts in preventing child abuse, maltreatment, and trauma. The NYSPCC Training Institute uses a three-pronged approach to prevention by creating awareness and providing educational materials and training to children, caregivers, and professionals who work with children. The Training Institute also disseminates best practice and evidence-based program models that the agency has developed to child welfare, social services and government agencies, schools and community organizations. This position plays a key role in supporting the development, delivery, and promotion of curricula through the NYSPCC Training Institute. The role includes a blend of remote and in-person work, and the candidate must be able to travel throughout New York City using public transportation with occasional travel nationally.

In collaboration with the Training Institute team, the Training Specialist will support local and national initiatives aimed at preventing child abuse and helping children and families to heal. A central focus will be on delivering educational programming to children, caregivers and staff in schools and youth-serving organizations across New York City.

Key Responsibilities

- Facilitate engaging, in-person abuse prevention workshops for children in K-8th grade, including delivery of the Safe Touches© program—an evidence-based child sexual abuse prevention model for children in grades K–3, including those with autism and similar disabilities.
- Facilitate engaging workshops for caregivers and professionals using adult learning theory principles — both virtually and in-person – on identifying and reporting abuse and maltreatment, preventing child sexual abuse and exploitation, understanding trauma and implementing trauma-responsive care strategies, and managing stress and secondary traumatic stress.
- Develop and update inclusive, trauma-informed and culturally responsive prevention and training materials, including multimedia resources aligned with best practices in child protection and adult learning theory.

- Conduct outreach to NYC schools and youth-serving organizations; support with developing outreach strategies and materials; attend events and fairs to promote programming.
 - Collaborate with youth-serving professionals, school administrators, educators, school counselors, and parent coordinators; maintain positive, professional and timely communication and follow up with all partners.
 - Support the ongoing development and national expansion of the Safe Touches© program, including facilitating Training-of-Trainers (ToT) and certifying new facilitators.
 - Collect workshop data, enter and analyze participant feedback, and contribute to continuous quality improvement through quarterly and annual reporting.
 - Track outputs and outcomes for related funding and grant reports, as needed.
 - Train and support new facilitators (including staff and interns) in program curricula.
 - Provide task supervision to 1–2 MSW interns per academic year.
 - Stay current with developments in child abuse prevention and trauma research, practices, policy, and media.
 - Contribute to other Training Institute projects and responsibilities as needed.
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Qualifications

- Bachelor's degree required; Master's degree in Social Work (MSW), Mental Health Counseling (MHC), Public Health (MPH), or a related field strongly preferred. Equivalent experience (8–10 years) may also be considered.
 - Demonstrated experience delivering educational programming or workshops to both youth and adults.
 - Proven ability to work with families and children impacted by trauma and abuse.
 - Deep understanding of child abuse, neglect, and the child welfare system is essential.
 - Bilingual (English/Spanish) candidates are strongly encouraged to apply.
 - Must be comfortable with in-person and virtual facilitation and have flexibility to work early mornings or evenings on occasion.
 - Must have a commitment to the principles of diversity, cultural equity and inclusion and demonstrate experience and knowledge of providing services to diverse populations.
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Salary: \$70,000

Excellent benefit package, including health insurance (medical, dental and vision), 403B plan with match, life insurance, and generous vacation/personal day leave.

If you meet the qualifications and are interested in applying for this position, or know of anyone who may be interested, please email your resume and cover letter to Norma Richards-Daniel at The NYSPCC, 520 Eighth Avenue, Suite 1401, New York, NY 10018 or nrichards@nyspcc.org

**New York Society for the Prevention of Cruelty to Children is an Equal Opportunity Employer that promotes diversity in its employment practices. Employment decisions are made without regard to an applicant's actual or perceived race, color, religion, creed, sex/gender (including gender identity or expression, pregnancy, childbirth, and related medical conditions), sexual orientation, national origin, ancestry, ethnicity, age, disability, alienage or citizenship status, marital status, arrest or conviction record (consistent with the provisions of New York State's Corrections Law), partnership status, familial status, military status, status as a victim of domestic violence, stalking, or sex offense, veteran status, genetic predisposition or carrier status, or any other characteristic protected by applicable law.*