

Director of Healing & Family Wellbeing

The New York Society for the Prevention of Cruelty to Children

Position: Director of Healing & Family Wellbeing

The New York Society for the Prevention of Cruelty to Children (NYSPCC) is seeking an experienced and mission-driven Director of Healing & Family Wellbeing to lead its portfolio of trauma-informed clinical and prevention programs serving children and families throughout New York City. This position plays a critical role in overseeing both therapeutic services and preventative initiatives designed to promote safety, healing, and resilience. This position reports to the Senior Advisor of Prevention Innovation.

Key Responsibilities:

Program and Services Oversight

- Oversee clinical services supporting children and families affected by trauma, including therapeutic services and supervised visitation to promote healing and strengthen family relationships.
- Supervise and support clinical leadership, including the Assistant Director of Clinical Services, Assistant Director of Program Evaluation and Program Manager
- Ensure the delivery of high-quality, trauma-informed, and culturally responsive clinical services
- Co-lead the design, implementation, and evaluation of the Family Healing Center and all prevention services
- Ensure fidelity to program models, protocols, and data collection procedures
- Support the integration of prevention principles across all service areas

Program Management and Collaboration

- Work collaboratively with the Training Institute to enhance prevention advocacy and service delivery across New York City and the families and professionals served.
- Monitor and support compliance with licensing, contracts, and funder requirements

Training and External Engagement

- Provide training and professional development to staff as needed
- Provide training to external partners and professionals as requested
- Represent NYSPCC at relevant community or professional meetings

Ideal Candidate

- **Thinks Holistically:** Brings an integrative approach to clinical and prevention work, recognizing healing as both individual and collective, therapeutic and systemic.
- **Leads with Justice:** Is committed to advancing social justice in child welfare and mental health and actively works to dismantle oppressive practices and policies.
- **Embraces a Decolonized Mindset:** Resists deficit-based frameworks and pathologizing narratives. Honors family and community knowledge, culture as prevention, and ancestral resilience as central to healing.
- **Builds Authentic Relationships:** Values collaboration and neutralizes power imbalances. Engages colleagues, families, and communities with deep respect, humility, and cultural responsiveness.
- **Reflective Leadership Practice:** Models emotional intelligence, self-awareness, and a growth mindset. Creates space for reflection, accountability, and mutual care.
- **Develops and Supports Others:** Serves as a mentor and supervisor who uplifts staff potential through strengths-based guidance, transparent feedback, and a trauma-informed approach to growth.
- **Centers Community Voice:** Ensures programming reflects the lived experiences of the families served and works to co-create solutions that are culturally relevant and community rooted.

- Strategic and Detail-Oriented: Understands the big picture while maintaining a strong handle on operations, compliance, and program execution. Uses data to support continuous learning and service improvement.

Qualifications:

- NY State Licensed Clinical Social Worker (LCSW)
- 10–15 years of progressive clinical experience, child welfare, trauma, or family services
- Experience in both clinical supervision and prevention program leadership
- Strong assessment and therapy skills (individual, group, and family)
- Familiarity with de-colonized mental health care and culturally responsive practice
- Excellent written and verbal communication skills

Schedule & Compensation:

This is a full-time position, Monday through Friday, (one evening required) with a hybrid in-person/remote schedule.

Salary: \$115,000–\$125,000, based on experience.

Benefits: Comprehensive package including health insurance (medical, dental, vision), 403(b) retirement plan, life insurance, and generous paid time off. To apply, please email your resume and cover letter to info@nyspcc.org

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